

# **INFORMATION**

| Policy Name          | New Build Local Lettings Plan – Farmers Arms, Kirkby |
|----------------------|--|
| Effective Date(s)    | July 2025  |
| Approved By          | Director of Communities                              |
| Approval Date        | July 2025  |
| Policy Owner/Dept    | Director of Communities                              |
| Policy Author        | Director of Communities                              |
| Review Date          | July 2026  |
| Policy Framework Ref |  |
| Version Number       | 1  |

# **Version Control**

| Version | Date    | Changes  | Approver |
|---------|---------|--|----------|
| 1       | 22/7/25 | Changes by KMBC to increase number of 1x bed flats for SLOH cohort as the 1 bed need is        | S Smith  |
|         |         | greater than 2 bed need. Changes to pref re GF - whereby there is no one on the shortlist with |          |
|         |         | GF need, the GF need will be disregarded.  |          |
|         |         |  |          |
|         |         |  |          |

| Relevant National | Consumer Standards 2024 |
|-------------------|-------------------------|
| Standards or      | Rent Standard           |
| Regulation        |                         |

| Relevant Legislation | Housing Act 1988      |
|----------------------|-----------------------|
|                      | Housing Act 1996      |
|                      | Homelessness Act 2002 |
|                      | Equality Act 2010     |
|                      | Localism Act 2011     |

# 1. Purpose

This policy aims to effectively manage the allocation of the twenty social rent homes located at our Farmer Arms development in Kirkby.



#### 2. Scope

Through undertaking research of both the boroughs and our own needs, this policy will ensure the properties are suitably let, providing the best chance for community to operate sustainably. The properties at Farmers Arms are split across two buildings, located at Mossborough Drive, Tower Hill, and Moorfield, Towerhill. Each home has its own entrance front door, which are at the front of the buildings. Parking is also available at the front and rear, and there is a bike store situated at the rear. There is communal green space at the front and back of the buildings, all homes have sustainable and economical air source heat pumps:

| House Type (Bed, House, Flat) | No. Beds/No. Persons | No. of Units |
|-------------------------------|----------------------|--------------|
| Flat                          | 1 Bedroom, 2 Persons | 4            |
| Flat                          | 2 Bedroom, 3 Persons | 16           |

## 3. Background and Context

Livv Housing Group own and manage approximately 13,000 general needs and older persons homes in Knowsley for affordable and social rent.

There is an identified need for affordable housing within the Kirkby area.

#### 4. Demand

Livv Housing Group is committed to allocating our affordable housing to meet local housing need. The aims of this policy are to ensure that the new homes we develop support the national housing crisis, support local housing need in Knowsley and contribute to the overall viability and sustainability of the area. It is crucial that we ensure tenancies are sustained and that these have a positive impact on the local area.

As of January 2025, there were 2699 active applicants (Bands A - C priority) on Property Pool Plus within the Knowsley sub region. The breakdown of these applicants on Knowsley's Housing Register by banding and bedroom need is as follows:

| Knowsley Housing Register Band | HRA - Minimum bed size |       |       |       |       | Total | % of register |
|--------------------------------|------------------------|-------|-------|-------|-------|-------|---------------|
| Register band                  | 1 bed                  | 2 bed | 3 bed | 4 bed | 5 bed |       |               |
| Band A                         | 141                    | 95    | 27    | 23    | 5     | 291   | 11%           |



| Band B | 524  | 385 | 228 | 85  | 1 | 1223 | 45%  |
|--------|------|-----|-----|-----|---|------|------|
| Band C | 587  | 434 | 153 | 11  | 0 | 1185 | 44%  |
| Total  | 1252 | 914 | 408 | 119 | 6 | 2699 | 100% |

## 5. Allocation criteria and selection

100% of new allocations will be advertised through Property Pool Plus, in accordance with the criteria detailed within this policy. The principles in this policy do not diverge from the overall aims of the allocations scheme. Property adverts for homes at the Farmers Arms development will clearly state on the advert that allocations are subject to this policy which will help applicants when making a choice about whether to bid on the property.

To meet Knowsley's local housing need and to ensure that we are achieving a sustainable mix of customers living at this new development, the allocation of homes will be split with a percentage in Band A and B (for households who have been assessed as having a priority to move) that is reflective of the overall demand within that band.

All homes will be allocated to Knowsley residents for the first round of lets. Preference will be given to applicants who require rehousing due to loss of their home due to an approved regeneration or decant scheme, homeless, those in employment or households currently under occupying an existing social housing property, and those in need of ground floor accommodation due to medical need in order to balance the needs of individuals on the housing register whilst promoting a balanced community.

All homes to be allocated at social rent and customers will be offered either an Assured Shorthold (Starter) or a full Assured Tenancy Agreement (where they have held a starter in a previous home).

This policy will apply to the first rounds of lets. Subsequent lets will be advertised and allocated in line with the Property Pool Plus Allocation Schemes Rules, adhering to the nomination's agreement between Livv Housing Group and Knowsley Metropolitan Borough Council.

#### Regeneration/ Decant Schemes/ Sudden loss of home

This policy will also support Knowsley Borough Council's need to help support households who require rehousing due to an approved regeneration or decant scheme within the borough. This will also include households who are required to leave their home because of disaster, such those who are required to leave their home due to fire safety concerns, specifically identified by the Merseyside Fire & Rescue Service. As of July 2025, there were 50 households who had been required to leave their current property due to safety concerns and resulted in a Sudden Loss of Home.



By allocating a proportion of properties to those who are required to leave their current property through no fault of their own, this will ensure that these households can remain within the borough and secure alternative, permanent accommodation.

### **Rightsizing**

This policy will also support our approach to make the best use of our homes and support Knowsley Borough Council's aim to 'right size' homes across the borough, making more larger family homes available to meet demand. As of April 2025, there were currently circa 221 current social housing tenants who are under occupying their property by either one or two bedrooms. The breakdown of these applicants is as follows:

| Under occupation by bedroom size | Number of households |
|----------------------------------|----------------------|
| Under occupying by one bedroom   | 154                  |
| Under occupying by two bedroom   | 66                   |
| Total                            | 220                  |

## **Employment**

As of May 2025, 19% of active applications on Knowsley's housing register were verified as being in employment (working over 16 hours per week). A breakdown of those households with verified employment by housing band and bedroom need are as follows:

| Knowsley | Bedroom Need |       |       |       |       |       |
|----------|--------------|-------|-------|-------|-------|-------|
| Housing  | 1 bed        | 2 bed | 3 bed | 4 bed | 5 bed | Total |
| Band     |              |       |       |       |       |       |
| Band A   | 6            | 11    | 4     | 3     | 1     | 25    |
| Band B   | 34           | 51    | 30    | 12    | 0     | 127   |
| Band C   | 138          | 122   | 36    | 4     | 0     | 300   |
| Total    | 178          | 184   | 70    | 19    | 1     | 452   |

The percentage might be higher because applicants do not need to provide proof of employment for their Property Pool Plus application. Therefore, some may not have included this information, and it is not shown in the above statistic.

By prioritising employed applicants, this will help sustain the community within and around the local area and promote balanced and safe communities and tackle social and economic conditions that are associated with anti-social behaviour, including deprivation, inequality, both made worse by high unemployment.<sup>1</sup> Areas of high unemployment also find corresponding rates of offending. <sup>2</sup>

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<sup>&</sup>lt;sup>1</sup> https://assets.publishing.service.gov.uk/media/5a7b3084ed915d429748d6eb/horr34-report.pdf

<sup>&</sup>lt;sup>2</sup> https://www.globalmapaid.org/crime-youth-unemployment/



By applying this criterion, we aim to promote community stability within this development and nearby areas and mitigate the risk of anti-social behaviour, reduce potential strain on related services, including Livv's housing management resources. Previous new build developments in Merseyside where employment was not a factor in allocation of homes, have experienced significant anti-social behaviour, resulting in tenancy turnover, enforcement action and legal interventions, this has impacted community cohesion, local services, and had lasting effects on all.

#### Homelessness

Knowsley as a borough has been facing escalating rates of homelessness, with increasing numbers of residents facing housing insecurity. This situation profoundly affects individuals' quality of life, physical health, and mental wellbeing. Recognizing the severity of these issues, Livv has committed to prioritizing homeless applicants for this development which will support the housing needs of residents of Knowsley. Homeless applicants who are currently in Local Authority provided temporary accommodation will be prioritised for an allocation within this development for the purpose of making use of effective temporary accommodation within the borough.

As of June 2025, there were 776 active applicants on Property Pool Plus in Knowsley who were homeless and in need of housing. A full breakdown of these households by band type and bedroom size is summarised below:

| Knowsley     | Bedroom need |                         |    |    |  |  |  |  |
|--------------|--------------|-------------------------|----|----|--|--|--|--|
| Housing Band | 1 bed        | 1 bed 2 bed 3 bed 4 bed |    |    |  |  |  |  |
| Band A       | 34           | 90                      | 47 | 18 |  |  |  |  |
| Band B       | 449          | 101                     | 31 | 6  |  |  |  |  |
| Total        | 483          | 191                     | 78 | 24 |  |  |  |  |

#### **Proposed Allocation of all homes**

A full breakdown of the allocation of homes is as follows:

Flats - Farmers Arms, Kirkby

| Knowsley | Property size               | Total | %    |
|----------|-----------------------------|-------|------|
| Housing  | 1 bed flats (4)             |       |      |
| Band     |                             |       |      |
| Band A   | 4 (3x SLOH, 1x care leaver) | 4     | 100% |
| Total    | 3 x SLOH, 1 x care leaver   | 4     | 100  |

## Flats – Farmers Arms, Kirkby

| Knowsley | Property size    | Total | % |
|----------|------------------|-------|---|
| Housing  | 2 bed flats (16) |       |   |



| Band   |  |    | 110      |
|--------|--|----|----------|
| Band A | 9 (7x for SLOH, 2x homeless)                             | 9  | 56.25    |
| Band B | 7 (2x homeless, 2x rightsizing, 3x employment)           | 7  | 43.75    |
| Total  | 16 (7x SLOH, 4x homeless, 3x employment, 2x rightsizing) | 16 | 100<br>% |

## 6. Process

Properties will be advertised on Property Pool Plus gradually, with five homes listed each week. This gives applicants multiple chances to bid on different properties. Adverts will show which properties have priority for certain housing bands and preferences for regeneration/decant, employment, homelessness, or rightsizing/under-occupation.

Where preference has been given to current social housing tenants who are under occupying in their existing property with a particular housing band, the shortlisting officer will exhaust the shortlist for transfer applicants to check they are under occupying their current property by either one or two bedrooms (based on the banding they have been awarded for under occupation). Priority in the first instance will be given to those who have been identified as under occupying a four-bedroom property.

For the ten ground floor properties located at Farmers Arms, Kirkby whereby preference has been given to either sudden loss of home, under occupation, homeless or employment, those with an assessed need for ground floor accommodation will be prioritised for the allocation of these properties. This will ensure that the best use of properties with households who require ground floor accommodation are allocated a property which meets their needs. Whereby for the ten ground floor properties, there are no suitable applicants that meet the advertised preference for that particular property and an assessed ground floor need, the preference for ground floor will be disregarded and will be allocated to the applicant with the earliest eligibility date on the shortlist with the housing band stated in the advert with the stated preference.

In the event where preference has been given to particular households who are either homeless due to sudden loss of home, under occupying, homeless or in employment and there are no suitable applicants who meet the agreed preference, the preference stated on the advert will be disregarded and the property will be allocated to the applicant with the earliest eligibility date on the shortlist with the housing band stated in the advert.

If there are no suitable applicants on the shortlist with the required housing band stated on the advert, the property will then be re-advertised to all housing bands in line with the Property Pool Plus Allocation Scheme rules.

Applicants will be required to provide satisfactory references. If the applicant has held a recent tenancy (within the last 5 years), one reference should be from their landlord. Any



decision not to offer a tenancy would be made by Livv Housing Group in line with their own allocations policy and procedures.

All applicants must provide all required proofs when applying, or their interest will not be considered. Applicants will also be checked on how they managed previous tenancies. Those with unsuccessful tenancies may not be considered.

All applicants will undergo an Affordability Assessment to ensure they can afford the rent and other costs. We can refuse an offer if the applicant cannot afford the property, regardless of their housing need.

# 7. Management arrangements

All applicants who are subsequently made an offer will have an interview and we will complete a financial assessment to ensure that they are able to sustain the tenancy. Successful applicants will have a face to face sign up where the terms of their tenancy agreement will be explained.

Successful applicants will be required to have a new tenancy visit within the first month of their tenancy.

## 8. Consultation

Livv Housing Group has consulted with housing colleagues, Local Councillors and Knowsley Metropolitan Borough Council regarding this local letting plan. Consultation will continue throughout the implementation of this policy with the review of allocations with Knowsley Council to ensure the approach set out in this policy meets the needs of the applicants and existing customers. This will continue throughout the review period.

#### 9. Risk Management

Failure to implement this policy could result in the Group being adversely affected by high turnover at these schemes if homes were let to a high number of vulnerable households.

## 10. <u>Data Protection, Record Storage and Retention</u>

Data regarding successful applicants will be stored and managed through our IT systems, CRM, Orchard and Documotive. There are no additional GDPR requirements associated with this policy.

## 11. Equality and Diversity

We assess our policies and provision of services to ensure that no individual or group is treated less favourably because of their race, colour, ethnic or national origin, marital status, gender, sexual orientation, disability or age.

Livv Housing Group have completed an Equality Impact Assessment in relation to Farmers Arms, Kirkby, which is attached in Appendix A. The impact of which identifies no or low impacts for any protected groups of people.



# 12. Communication

This policy will be communicated with all internal staff and stakeholders.

The policy will be available on the Livv Housing Group website and available to applicants registering through Property Pool Plus choice-based lettings scheme via the Property Pool Plus website.

# 13. Performance Management and review

KPIs will be reported including average re-let time, occupancy and void rent loss.

Specific KPIs will be reported on the voids within this scheme this will include;

- Turnover
- % of failed tenancies within the first 12 months
- No. ASB cases reported
- Customer satisfaction

# 14. Review of this Policy

This policy will be reviewed after 6 months following implementation.



Appendix A – Equality Impact Assessment

# **New Equality Impact Assessment Questions and Considerations**

Please do not attempt to complete this document without first considering the Equality Impact Assessment Toolkit. If you have any further questions or need any clarification, please contact the EDI Manager for information.

We use the term 'policy' as shorthand on this form for the full range of policies, strategies and procedures. We use the term 'people' on this form in relation to colleagues, customers, stakeholders and partners.

All policies should.

- Remove or minimise disadvantages suffered by people due to their protected characteristics
- Take steps to meet the needs of people with certain protected characteristics where these are different from the needs of others
- Encourage people who share a relevant protected characteristic to participate in public life or in other activities where their participation is disproportionately low
- Foster good relations between people who share a characteristic and those who do not. This involves having regard to the need to tackle prejudice and promote understanding

#### **Details**

| Policy Title          | Local Lettings Policy (Farmers Arms, Kirkby)   |  |  |
|-----------------------|--|--|--|
| New or review         | New  |  |  |
| The main aims and     | All customers will benefit, as the policy clearly sets out what service  |  |  |
| objectives.           | they can expect as well as how they can access it.   |  |  |
| Consider:             |  |  |  |
| What you are doing?   | The purpose of this policy is to set out our approach to allocating our affordable housing to meet local housing need. The aims of this policy are to ensure that the new homes we develop support the national housing crisis, support local housing need and contribute to the overall viability and sustainability of the area. It is crucial that we ensure tenancies are sustained and that these have a positive impact on the local area.  Implementing this LLP focuses on homelessness due to |  |  |
|                       | regen/relocation/sudden loss of home, rightsizing, mixed banding including provision for homeless households, providing a home for a care experienced young person, and applicants in employment is a strategic approach to create a strong, cohesive communities.   |  |  |
| Why you are doing it? | This policy allows for the creation of a more balanced and sustainable community. By prioritizing a mix of tenants, including Band A Homeless, Regeneration/decant/sudden loss of home, and  |  |  |



Band B applicants, those who under occupy their current social housing homes, the development can avoid concentrations of high need households on one area. This diversity will help create a more stable and thriving community and neighbourhood.

Livv's purpose is to unlock potential and give people and communities opportunities to flourish, working with partners to provide great homes, support and services, by requesting this Local Lettings Policy to consider rightsizing, homelessness and employment status of applicants our aim is to provide strong, and stable communities.

#### Regeneration/ Decant Schemes/ Sudden Loss of Home

This plan for this development has been developed to ensure that people who are losing their homes due to prohibition orders, regeneration schemes, or sudden emergencies such as fire safety concerns are supported fairly and equitably. By allocating a proportion of properties to these households, the plan helps prevent further disadvantage for those affected through no fault of their own and enables them to remain within their local community. This approach supports Knowsley Borough Council's commitment to providing safe, secure, and permanent accommodation for all residents who are required to leave their homes due to statutory interventions or unforeseen events.

## Rightsizing

This will support with our approach to make the best use of our homes and with Knowsley Borough Council's aim to 'right size' homes across the borough, making more, larger family homes available to meet demand. As of October 2024, there are current circa 208 current social housing tenants who are under occupying their current property by either one or two bedrooms.

#### **Economic Stability**

Prioritizing some applicants in employment can contribute to the economic stability of the new development. Working applicants can help create a more economically diverse community, potentially leading to increased local economic activity and reduced reliance on services.

#### **Homeless**

Including a priority for homeless applicants in this policy ensures that we address urgent housing needs whilst promoting community stability.

|   | 11000   |
|---|---|
|   | Care Experienced Young Person We recognise that there is a shortage of homes for care experienced young people in the borough and as such we would like to prioritise the allocation of a home for this group.  |
|   | Level Access Living For the 10 ground floor flats at Farmers Arms, these properties are level access and would be suitable for those needing ground floor accommodation due to mobility/medical issues. We would propose that all GF flats are prioritised for applicants meeting the criteria who need level access.       |
|   | This policy for Farmers Arms new development aims to create a community where residents can thrive and achieve their potential. By carefully balancing different needs and priorities, we aim to establish a strong, safe, and cohesive community that benefits all residents and contributes positively to the wider area. |
| Who will be impacted by the policy in terms of customers, colleagues or partners? | Applicants, existing customers, statutory agencies.   |
| Who will benefit?   | Residents of Knowsley, applicants registered on Property Pool Plus, those struggling with the financial impact of under occupation, and those households overcrowded on homes that are too small to meet their needs.   |
|   | Local authorities and services whose resource and service delivery is impacted by anti-social behaviour, and who are responsible to those who are required to support customers when tenancies fail.  |
| Author  | Director of Customer Relationship Management  |
| Date  | 8 <sup>th</sup> July 2025   |

# **Test for Relevance**

Does the policy affect people?

If yes, is there a potential that the way in which the policy affects different people will be unequal, inequitable or unfair in any way?



If yes, a full equality analysis should be completed below. If no, you do not need to complete a full EQIA but you must provide your reasoning here with sign off from your line manager;

| N/A                |            |
|--------------------|------------|
| Approving Manager: | Signature: |

# Full EQIA

# Impact assessment as per characteristic.

For assistance with completing this section of the form please refer to the Equality Analysis guidance and in particular Appendix 1.

| Protected Characteristic or group | Impact; Positive, negative or neutral | Details of the impact and considerations given   | Action plan to address inequalities as to impact   |
|-----------------------------------|---------------------------------------|--|--|
| Disability and mental wellbeing   | Positive                              | Potential applicants who are unable to work due to disability and mental wellbeing may be impacted by the percentage allocated for preference to customers in employment.  The plan may be favourable to a person needing ground floor accommodation, as the plan prioritises applicants with a GF need. | By allocating to a mix of bands including homeless applicants, people impacted by under occupancy, we aim to allocate several homes to those in employment to create a diverse and thriving community.  We have specialist teams who talk customers through the process at the start of their tenancy and throughout and ensure any reasonable adjustments are made to meet their needs. We regularly provide financial wellbeing information via Livving magazine and social media. We provide support and guidance for all customers and an aids and adaptations service to support customers to live independently in their homes. We will also |



|  |         |  | implement a system to identify units that are suitable for disabled applicants and set aside a percentage so that we can ensure disabled applicants have fair access to new homes that we develop within the borough.   |
|--|---------|--|---|
| Sex  | neutral | All customers have equal access to services and support. |   |
| Sexual<br>Orientation                          | neutral | All customers have equal access to services and support. |   |
| Gender<br>reassignment                         | neutral | All customers have equal access to services and support. |   |
| Race, ethnicity or cultural heritage           | neutral | Customers may struggle to access information.            | All homes will be advertised via Property Pool Plus. A clear, easy to understand policy and guidance is available on KMBC's website and can be made available in various formats on request. Customers have access to an online portal and online support/ advice on our website.  We have specialist teams who talk customers through the process at the start of their tenancy and throughout and ensure any reasonable adjustments are made to meet their needs. |
| Age  | neutral | All .  |   |
| Marriage, civil partnership, inc single status | neutral | All customers have equal access to provide feedback      |   |



| Pregnancy,<br>maternity and<br>adoption       | neutral | All customers have equal access to provide feedback  | nous   |
|---|---------|--|--|
| Carer status                                  | neutral | All customers have equal access to provide feedback  |  |
| Socio economic background                     | neutral | Customers may struggle to access information. Customers may not meet affordability assessment. | All homes will be advertised via Property Pool Plus. A clear, easy to understand policy and guidance is available on KMBC's website and can be made available in various formats on request. Customers have access to an online portal and online support/ advice on our website.  We have specialist teams who talk customers through the process at the start of their tenancy and throughout and ensure any reasonable adjustments are made to meet their needs, and to refer onto relevant agencies for further advice and support if necessary. |
| Intersectionality                             | neutral | All customers have equal access to provide feedback  |  |
|   |         |  |  |
| Approving Manager: S Smith Signature: S Smith |         |  |  |



## References

- https://www.resolveuk.org.uk/about/latest-news/employment-and-anti-social-behaviour#:~:text=Areas%20with%20high%20unemployment%20also,victims%20 of%20ASB%2C%20than%20perpetrators.
- <a href="https://www.eurotechsecurity.co.uk/the-relationship-between-crime-and-the-economy/#:~:text=Research%20has%20shown%20that%20there,1.5%25%20incre">https://www.eurotechsecurity.co.uk/the-relationship-between-crime-and-the-economy/#:~:text=Research%20has%20shown%20that%20there,1.5%25%20incre</a> ase%20in%20violent%20crime.
- <a href="https://www.sciencedirect.com/science/article/pii/S0167268119301027">https://www.sciencedirect.com/science/article/pii/S0167268119301027</a> Journal of Economic Behaviour & Organization (2021) 'Does higher unemployment lead to greater criminality? Revisiting the debate over the business cycle' Vol. 182, 448-471 (<a href="https://doi.org/10.1016/j.jebo.2019.03.025">https://doi.org/10.1016/j.jebo.2019.03.025</a>.)
- Fergusson, R. Young People, Antisocial Behavior and Unemployment: Toward a Trans-Disciplinary Analysis of Criminalization. *Crit Crim* **30**, 349–364 (2022). https://doi.org/10.1007/s10612-021-09600-1
- Monahan KC, Steinberg L, Cauffman E. Age differences in the impact of employment on antisocial behaviour. Child Dev. 2013 May-Jun;84(3):791-801. doi: 10.1111/cdev.12031. Epub 2012 Dec 20. PMID: 23278700.https://www.gov.uk/government/publications/impacts-of-anti-social-behaviour-on-individuals-and-communities/anti-social-behaviour-impacts-on-individuals-and-local-communities